

Notice and Consent

When reporting, please provide as much detail as possible. Your personal data will be maintained in accordance with applicable data protection laws. You may choose to identify yourself or remain anonymous, unless prohibited by country regulations. If you do not want APL Logistics to collect, process and use your personal data as described, you may submit your report anonymously. The disclosure of your personal data is voluntary, as is the use of the APLL Employee Hotline. If you choose to identify yourself when making a report, you give your consent to APL Logistics to process your personal data as specified below:

- your personal data will be processed for the purpose of reporting, documenting, tracking, investigating and managing the concerns you raise in particular, relating to (i) any suspected violations of the law or with the APLL Code of Conduct; (ii) data breach, loss of information and other computer security related incidents; and (iii) HR/employee relations matters; we will process the following categories of personal data about you:
 - full name;
 - e-mail address;
 - phone number;
 - your relationship to APL Logistics; and
 - any other information about you that you provide in relation to your report;
- your personal data will be stored only for as long as (i) is necessary to achieve the above purposes of the processing of your personal data; or (ii) required by applicable law;
- your personal data will be accessible to employees of APL Logistics and other entities within the APL Logistics group, as well as to authorised employees of certain suppliers of APL Logistics including, in particular, employees of NAVEX Global, Inc. and their subsidiaries who have a need to see this as part of the investigation into your concerns, or in the course of administering the APLL Employee Hotline;
- APL Logistics may share your personal data with third parties who have a need to see this as part of the investigation into your concerns, or in the course of administering the APLL Employee Hotline, following appropriate due diligence and under a written agreement which commits such third parties to appropriate safeguards in relation to the handling of your personal data;
- your personal data may be transferred to other countries (including countries outside the EEA), which may not have data protection laws that provide an adequate level of protection to your personal data, but we take steps (which may include entering into data transfer agreements based on the model clauses approved by the European Commission) to ensure that third parties and members of the APL Logistics group to whom we transfer data in those countries nevertheless commit to ensure an adequate level of protection for your personal data;
- APL Logistics will take appropriate legal, organizational and technical measures to protect your data consistent with applicable privacy and data security laws; and
- you have the right:

- to withdraw your consent to the processing of the personal data you input into the system;
- to request information regarding the processing of your personal data, including to be provided with a copy of your personal data; and
- to request the correction and/or deletion of your personal data, or object to the processing of your personal data.

If you have questions or requests regarding the processing of your personal data, or require additional information, please contact the APL Logistics Personal Data Protection Officers or Legal Department.