

## UPDATE 1: ILA AND USMX NEGOTIATIONS STALLED

January 8, 2025,

Dear Valued Customer,

As of today, labor negotiations between the International Longshoremen's Association (ILA) and the United States Maritime Alliance (USMX) remain unresolved. A tentative wage agreement was reached in October 2024, but discussions stalled in November. An official meeting was scheduled for Tuesday, January 7, but no updates have been released.

If an agreement is not reached by the deadline of Wednesday, January 15, 2025, labor strikes could occur, significantly impacting major U.S. East Coast and Gulf Coast ports. Should a strike take place, it will begin on Thursday, January 16, 2025, halting operations along the U.S. East and Gulf Coasts. Carriers have already started implementing proactive measures to mitigate the potential impact on cargo flow.

For more information, please see the below articles:

- JOC.com: [ILA, USMX contract talks set for Jan. 7 restart ahead of strike deadline: sources](#)
- CNN.com: [Talks to avert another potentially crippling port strike set to resume](#)

APL Logistics is actively monitoring this dynamic situation and will continue to provide updates as needed. If you have any questions, please contact your APL Logistics representative.

Sincerely,

APL Logistics