



CUSTOMER ADVISORY

UPDATE 2: ILA AND USMX REACHED TENTATIVE AGREEMENT

January 9, 2025

Dear Valued Customer,

On January 8, 2025, the International Longshoremen's Association (ILA) and the United States Maritime Alliance (USMX) announced a tentative agreement on a new six-year Master Contract. This agreement ensures the continuation of operations under the current contract until the union convenes its Wage Scale Committee for a ratification vote.

While specific details of the tentative agreement will not be disclosed until approval from ILA and USMX members, we are pleased to note that this development averts a potential work stoppage scheduled for January 15, 2025.

For more information, please refer to this:

<https://www.facebook.com/ILAUnion/posts/pfbid0rXWovwP9rGQZNJhWZgTLK1JWPmhBwgiwThjB4Ph6JTEWEgokWdHvaSjAehwzEnrl>

APL Logistics is actively monitoring this dynamic situation and will continue to provide updates as needed. If you have any questions, please contact your APL Logistics representative.

Sincerely,
APL Logistics